



SoLiS

Newsletter of the

Southeast Library System

SOWINGS

July 2014

This past month has had a lot of questions about copyright in our office. From public movie showings, to photocopies of books, to our own inquiries about our new journal article service (see page 6 for that!), copyright issues have been on many people's minds so let's talk about it.

Libraries always have to balance between the nature of our profession, access to information for our communities, and the legalities of intellectual property. It also seems to be changing day by day what can and cannot be done. New cases go to trial, new technologies come forward, and new interpretations are presented on both sides of the issue almost every month.

We do have a couple of things we can use. For instance – any legally established library, accredited or not, can use the statewide Movie Public Performance Copyright Compliance Site License paid by the Nebraska Library Commission <http://nlc.nebraska.gov/discounts/motionpicture.aspx>. There are terms on the license, but it allows you to show a movie to your community without worry of breaking copyright law.

For many of the questions that come our way, we refer to Fair Use doctrine. The Fair use doctrine is not clearly defined, nor does it have actual measurements of what is fair use and what is not, but there are some guidelines that give us some rules of thumb on what we can and cannot use.

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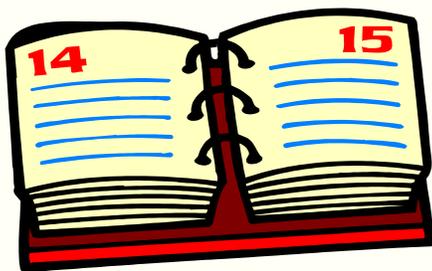
Photo of the Month



Mack in his role of a lifetime: as interim director!

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CALENDAR

July 2014

July 2nd—World UFO Day

July 4th—Independence Day

July 10th—Don't Step on a Bee Day

July 14th—Bastille Day

July 17, 1955—Disneyland opened

July 20th, 1969—First Landing on the Moon

July 24, 1897—Amelia Earhart's birthday

July 25th— **CASTL Meeting at Falls City Public Library & Art Center**

July 30th—World Friendship Day

August 9th—Book Lover's Day

August 10th-13th—Perseid Meteor Shower

August 12th—International Youth Day

August 13th—International Left-Handers Day

August 14th—Southeast Library System Open House, 4-6pm (see pg. 7 for details)

August 18th—Bad Poetry Day

August 20th—Radio Day

August 21st—**CASTL Meeting at Tecumseh Public Library**

August 25, 1939—*The Wizard of Oz* released in theaters

Upcoming CASTL Meetings

July 25—Falls City

August 21—Tecumseh

September 18—Shickley

October 17—Nebraska City

November 13—Friend

December 19—York

Got news to share?
Send it to
selsne@gmail.com and we'll
get it in the next newsletter!

Children Completing Nebraska Summer Reading Programs to Be Entered to Win More Than \$11,000 in NEST 529 Scholarships

NEST partners with libraries statewide on scholarship program, demonstrating that Books Are Just the Beginning at Nebraska libraries

Omaha, Neb. (June 5, 2014) – Nebraska’s 529 College Savings Plans (NEST), First National Bank of Omaha, Nebraska State Treasurer Don Stenberg and the Nebraska Library Commission announced today the NEST Read to Win \$529! Drawing as part of library summer reading programs across the state. More than \$11,000 in NEST 529 College Savings scholarships and donations will be awarded.

Fifteen summer readers, five in each of Nebraska’s three congressional districts, will be randomly drawn from those who complete a summer reading program. Each winner will receive \$529 in a NEST college savings account. The library of each winner will receive a \$250 donation. To enter, children must register for the summer reading program at their libraries and complete the program as defined by their libraries.

“The Nebraska State Treasurer’s Office is happy to help sponsor the NEST Read to Win program this summer in local libraries all across Nebraska. Libraries are special places where children and teens can explore, learn, and dream. These early experiences in their local hometown libraries help children foster a love of reading and learning and set the stage for their years of formal education, from kindergarten through a four-year college, community college, or technical school. We here at NEST wish the very best for all the young readers in Nebraska and for their educational futures,” State Treasurer Stenberg said.

“NEST is proud to support the educational efforts of Nebraska’s children as well as the great work of the libraries statewide,” said Deborah Goodkin, Managing Director of NEST at First National Bank of Omaha, the NEST Program Manager. “With the libraries encouraging leisure reading during the summer, children can daydream and think of places they want to go and what they want to be. We hope this scholarship program encourages children and families to get involved in summer reading and complete the program with a little extra incentive for a possible scholarship.”

“Nebraska public libraries’ summer reading programs are great opportunities for children and teens to have the time to enjoy reading while maintaining and improving reading skills. They can also enjoy the many science-themed activities that are part of this year’s programs,” said Nebraska Library Commission Director Rod Wagner. “As places for learning, libraries are a natural partner for NEST—helping to illustrate the importance of children and their parents setting aside money for college education. The Nebraska Library Commission is pleased to join with the Nebraska State Treasurer, First National Bank of Omaha, Regional Library Systems, and Nebraska public libraries to promote lifelong learning, financial education and planning.”

Winners will be drawn from the names of children who complete the summer reading program as submitted at the end of their programs by libraries throughout Nebraska. Winners will be announced during college savings month in September.

For official scholarship rules, visit the NEST College Savings Plans at www.NEST529.com, the State Treasurer's Office at www.treasurer.org/cs/ or the Nebraska Library Commission at <http://nlc.nebraska.gov>.

Ed. Note: There’s still time to participate! The NEST Read to Win Drawing ends on August 15, 2014!

City of Nelson Receives USDA Grant

The City of Nelson has received a grant of \$17,000 from USDA Rural Development, with the city providing \$14,000 to leverage the award. These funds will be used to purchase furniture for the new Nelson Public Library building. "Nelson City Library is a center for all ages in our small town. The Library is a great source for books, research and computers for the young and elders. With the help from USDA, we are able to make the building handicap accessible and acquire shelving to properly display our resources. Our staff and community have worked hard to reach this goal. Thank you," said Mayor Arlan Drudik, City of Nelson. The Nelson Public Library is part of Nuckolls County in south central Nebraska, and they will be joining our service area after the new year.



Pictures courtesy of the Nelson Public Library's Facebook page.

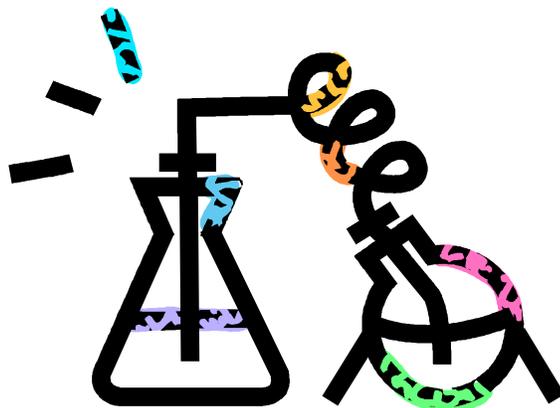
Still Using Windows XP?



On April 8, 2014, Microsoft ended support for systems still using Windows XP. This means that there won't be any more patches or security updates for these systems, so they will become increasingly vulnerable to viruses and malware. The best thing to do, at this point, is to update or upgrade these systems to a newer, supported operating system, such as Windows 7. Windows XP computers will continue to work, but it'd be best to take them offline, and to use them as standalone workstations, not connected to the internet.

Science Search in Seward

Who is Mark Zuckerberg? Why are children thankful for Ole Kirk Christiansen's work? This summer over 50 Seward area businesses will be displaying faces of famous inventors and scientists in the "Science Search." Beginning in 2007 with "Seward Gets a Clue," Seward Memorial Library has promoted an annual community event in connection with the summer reading program theme. Since the 2014 "Fizz, Boom, READ!" theme is science, families will hunt for portraits around the community and record significant names on the tracking sheets which are available at the library. When the sheets are completed the participants return them to the library for a random drawing for \$100 cash from the Friends of Seward Library and other donated prizes. The winners are announced during the Summer Reading Program finale which is The String Beans concert. As the children find various gifted individuals displayed on posters around Seward, the staff encourages them to visit the library and find out more about their lives. Our summer scavenger hunt becomes a memorable event as well an opportunity to promote business and library partnerships.



Sowings, cont.

(Continued from pg. 1)

1. Are you transforming the original work for education, parody, or research? Does what you are doing create new insights or understandings? Are you creating commentary or a review?
2. The nature of the work makes a difference. Using factual information is more acceptable than creative or fictional work. Pure factual information is fair game as data like the temperature on a certain day at a certain place in the past cannot be copyrighted. How it is presented could be.
3. The rule of thumb is that the less you take, the more apt a fair use defense can be made. It isn't just the amount though – if you take a part that is the main aspect of the work no matter how small, you could be in violation.
4. Are what you doing going to take away customers from the copyright owners ability to make money from it now or in the future? This is one of the reasons you aren't allowed to advertise the name of a movie you are showing. By showing it – potentially you could be preventing someone from buying the DVD in the future.

For more in-depth information, you may want to check out <http://www.copyright.gov/fls/fl102.html> with more detailed fair use information, especially Section 107.

There are a couple of other things that might fall into this discussion, like did you credit the original creator or if the work in question old enough to have fallen out of copyright.

Copyright law is something that really cannot specifically talk about every possible use case, so there is a lot of interpretation that goes on. Some experts base their opinions on precedents already decided in courts, while other look at what might be defensible in a future court case. No matter what your point of view, copyright is something that we will always be dealing with, and always reviewing our current understanding of what we should and should not do.

Scott Childers, Executive Director
Southeast Library System

Journal Routing Program to Change Soon

We at SELS are excited to announce a new approach to supplying professional literature, to get you the information you need faster than ever! Physically mailing individual journals from place to place can be time-consuming, the information gets outdated quickly, and issues sometimes get lost. With this new test program, you can get the articles and information relevant to you, as soon as the new issue arrives at the SELS office.

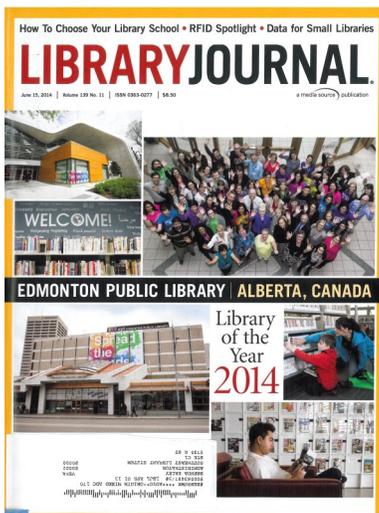
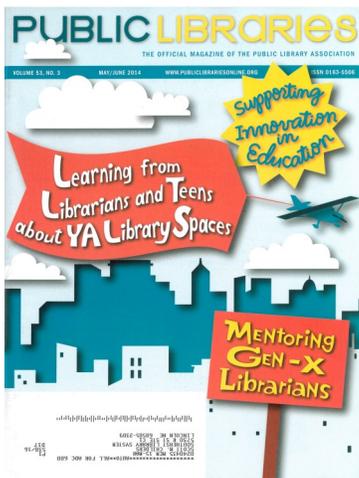
Once a new professional journal arrives at the SELS office, we will scan and distribute the table of contents via email. From there, you can request the articles you'd like to read the most. We'll scan and send them to you as soon as we can. That way, you can enjoy them right away, or save them for later; read them whenever!

Scanned copies of articles can be shared amongst staff, volunteers, and board members, although they're not for general distribution and circulation. We'll complete article requests as soon as possible, but please allow up to three business days, in case the SELS staff is away at meetings.

You can request to be notified on as many journals as you'd like! Once enrolled, you'll receive the table of contents whenever a new issue arrives, and you can begin making article requests. We'll keep a two-year archive of past issues at the SELS office, just in case.

We are still working out some procedures & policies at this time, but expect an announcement on July 18th! Watch your email & the SELS website, www.selsne.org, for more information!

Initial Publications for the Service:

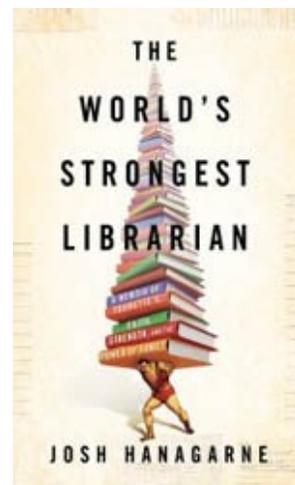


One Book, Many Librarians

At the Nebraska Library Association conference this October, Southeast Library System will host the 11th annual "One Book, Many Librarians" book discussion. It will be held Thursday, October 9th at 3:30pm; see the conference program for room details.

This year's discussion title is *The World's Strongest Librarian*, by Josh Hanagarne. The book follows Josh's struggle with Tourette's Syndrome while he did mission work, earned a library science degree, and eventually learned to use strength training to "throttle" the tics into submission. He was able to overcome the syndrome in order to create a fulfilling life, find love, and bring together the worlds of bodybuilding and libraries.

As part of the book discussion, there will be free wine! Stop by for good conversation and a bit to drink while exploring a good book!



Annual Meeting & Open House

Southeast Library System will have its Annual Meeting on Friday, August 15, from 1pm to 3:30pm. It will be at the new SELS office, 5730 R St. Suite C-1, Lincoln, NE 68505 (same address; the new office is across the hall from the old one). All are welcome to join!

Following the meeting, there will be an open house from 4-6pm, for anyone who wants to stop by and visit the new SELS office! There will be refreshments, snacks, and door prizes! Stop by and say hi!



Tidbits & Fast Facts

- Janice Olberding is retiring this month after 31 years at the Fairbury Public Library, and a few years at the Beatrice Public Library as well. Our staff would like to recognize Janice with a card shower. Cards may be sent to Fairbury Public Library, 601 7th Street, Fairbury, NE 68352.
- Need a ride to conference this year? Got an extra seat or two in your car and wouldn't mind picking someone up? Sign up at <http://www.rickyrides.com/nlansla-annual-conference> and let others know. Enter where you will be leaving from and whatever details you deem appropriate, like if you'll pitch in for gas, need to be there at a certain time, or luggage limitations. Your request or offer will then be placed on a map so you can see who else is going your way.
- SELS Friends will begin offering scholarships soon... See next month's newsletter for more details!

SELS Board Meeting Minutes
 April 24, 2014
 Greenwood Public Library, Greenwood

Board Members Present: Becky Baker (Seward Memorial Library); Carolyn Bennett (Beatrice Public Library); Rebecca Bernthal (University of Nebraska-Lincoln); Ruth Carlock (Levitt Library, York College); Karen Frank (Greenwood Public Library); Aimee Morlan (Weeping Water Public Library); Kent Munster (Clark Enersen Partners); Sabrina Riley (Union College); Robin Sugden (Freeman Public School); Jan Thomsen (Alice M. Farr Library, Aurora); Dorothy Willis (Pawnee City Public Library); and Glenda Willnerd (Palmyra Memorial Library).

Also Present: Scott Childers (SELS Director); William Bragg (SELS Administrative Assistant); Molly Fisher, (Library Commissioner); Rod Wagner (Nebraska Library Commission).

Board Members Absent: Carolyn Bennett (Beatrice Public Library); Sabrina Riley (Union College); and Robin Sugden (Freeman Public School).

Meeting was called to order by Dorothy Willis at 10:05 a.m.

Introductions: We went around the table introducing ourselves.

Report on Reorganization – Rod Wagner

Six regions have been in place for 30 years. Last year when the state aid funding was not increased, we knew that for the next biennium we would continue to have the same level of funding as the past several years which have required budget cuts. At that point it was decided to form a task force to develop recommendations for how the current number of systems might be reduced. The task force, appointed by NLC Director Rod Wagner, included the six current system directors, regional library system board members, and members of the Nebraska State Advisory Council on Libraries. The nine members met four times, once by conference call, to discuss this. The task force considered the roles and benefits of the regional library systems and acknowledged their good basic core support. The regional systems are able to provide services the Commission can't. The task force looked at different configurations and narrowed it down to the two options of either a four or a five region state configuration. These recommendations were presented at the March Commissioners meeting. The timeline will begin with the Commissioners next meeting on May 16. The agenda will include the Regional systems configuration. They will make a decision in the best interest for the state of Nebraska. If they choose a different system than the six, they will begin to make arrangements with the regional directors to move forward. This will not be on a fast track. The money currently budgeted will be the same for the next fiscal year - approximately \$600,000. There would be 20 to 50 thousand more with less than six systems. Gayle Formanack plans to end her position sometime this year. Another is likely to retire within a few years. Meridian doesn't have an assistant. The task force tried to take into account distances and the number and type of libraries. There was a question about splitting the counties of Cass and Saunders. Karen is in Cass and has been very active in SELS. She says she would probably not be as active in the other system. Also, that would put Aimee in another system. School districts go into different counties. Rebecca suggested the idea of petitioning so a library could move from one system to another by a certain deadline. One of the top priorities for the systems is the personal contact with people which includes the guidance, training, services, and consulting. Scott says the consulting, training, and advocacy of the system Directors is the outside voice between the public libraries and their city officials. The regional Directors teach the best practices and the state requirements. When there are questions, the librarians know one person they can call to get help or questions answered. It was suggested that the lines between the regions be kept informal instead of making a hard fast line. Was this saying that the boundaries would be somewhat artificial and there would be room for informal alliances? Some Directors have different strengths. Hastings and Grand Island would probably prefer to be in the Central area. These would be a fit with SELS with academics, but not as much as with public. To Scott the types of libraries are important as well as the number. Changing from six to four systems would be pretty drastic. With four regions there would be less distance to travel to libraries for SELS than there

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would be for the other systems. Glenda likes the idea of four systems with switching Cass and Saunders counties around since they both have six libraries. Molly attended the meeting on Tuesday, and she is just listening and thinking. We can email Molly or Rod if there are more questions.

Consent Agenda

February 21, 2014 Minutes

Add Laura's last name, Johnson, to the February minutes.

Transaction Report

Motion was made to approve the Consent Agenda by Becky. It was seconded by Karen.

Budget update:

There was a question asking if the word "Expected" in the column headings of the Budget Report should not be "Expended". A question was asked about telecommunications going up. They found that the previous bills were getting a \$40 credit and somehow with Brenda leaving the bundle expired and was never renewed. The budget was based on having that credit. At present there are two phone lines, but they are going to one with the phone and fax on the same line. The utilities are about 10% higher. They are split between this office and the office next to them. The other office uses quite a bit more than SELS. It is a 50/50 split. The decision was made to leave the figures as they are so we can see where we have overspent.

Board vacancy

We have received written notification that Robin is resigning from the Board. Robin's workload has increased and she stepped aside. Her time would normally be up in 2015. There are still eleven board members. It was suggested to leave the vacancy as it is since things may be changing anyhow due to the regional system changes. Those who would be going off the board were asked if they would continue to serve until the changes had been made. Becky, Karen and Jan agreed to continue serving until the transition is completed. Without Robin we don't have any representative from a school library. It is hard to find someone from a school library. Maybe Glenda could also help serve that position since she has worked at Lincoln Public Schools. Rod sees the transition happening January 1st at the earliest. It will probably be easier for us to make the transition than it will be for the other systems. If we approve someone else to be on the Board, we need to be sure they will attend because this affects the quorum. Karen moved and Becky seconded that we leave Robin's position open. At the June meeting we will decide if we need to have elections and if we do it will be done at the August meeting.

Search for Administrative Assistant

Job Description

Will decided to go somewhere else and has turned in his resignation. The draft of the Administrative Assistant's Job duties was discussed. There was a question about tracking the budget expenditures. Will reconciles the bank statement and does the online banking information. There was a discussion wondering if there should be a statement about monitoring the budget and preparing bank deposits in the list of duties. It was suggested to change the wording to the Administrative Assistant answers "basic" questions instead of "simple" questions.

Advertisement

Most of the wording for the advertisement came from when Will was hired. Right now Will is at 25 hours at \$13 an hour. Becky suggested we go with this since we are facing the transition. Scott is authorized to go ahead and advertise. The question was asked if the Executive Committee needed to be at the interviews. Scott would like at least one Board member at the interview. The deadline for applications was set at two weeks. Plans are to advertise on our web page, the Library Commission site, in the Lincoln Journal Star, on Rebecca Pasco's student list, the Universities career opportunities, and various online sources. The suggestion was made to skip the Lincoln Journal Star and save some money. Scott will do as much as possible to get this out this afternoon.

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Office Move Opportunity

Scott and Will were beginning to look at a space above them feeling they needed more office space. When they found out the insurance agent across the hall was leaving because they wanted less space, Scott and Will started thinking about all they could do with extra space. The manager offered them a quote of \$750 a month including utilities. The present costs are \$450 for rent plus an average of about \$100 for the utilities. The other office would have about 200 square feet more than what they have now. Dorothy and Kent came over and examined it. With the added space it would be possible to hold some events there. They could have a Board meeting or a CASTL meeting once a year. The Board looked at the floor plan. Scott had talked about a dedicated space for Webinars or trainings. They still need space for things like the dye cut, book club books, etc. They could have a book sale. That office space would cost about \$2400 more a year. SELS doesn't have any community room areas or storage areas like some of the other systems have. That office space is in pretty good shape. The carpet is decent. It is neutral in a positive way. It is fairly freshly painted, but we could repaint if we wanted to. We would be getting very usable good sized rooms that would be very functional now and in the future. Electricity and all seems similar to what we have at present. It looked like it would be adequate. Becky moved that we acquire the office space across the hall. Jan seconded. Motion carried. Scott will work out the logistics with the Insurance Company.

Executive Director Report:

Scott's travels have been to schools lately. He talked with 3 schools about weeding. We looked over the handout Scott had given us. Scott manned a booth at the League of Municipalities conference in Lincoln. For libraries, security cameras are usually locally monitored, but one city wanted to have control over them. Scott tried to impress why we need libraries. He met with the Geneva City Administrator, City Clerk, and City Attorney along with the Director of the Geneva Public Library to discuss the best practice in financial procedure for libraries. The City Attorney was able to talk about the way it got to be the way it is at Geneva. Scott will be going down to talk to the Board about the issues. Lincoln's Declaration for the Right to Libraries got over 12,000 signatures out of the Lincoln area with participation from many types of libraries. ALA was thrilled. For upcoming events, SELS will be closed tomorrow. The Front Porch Award will be given on Saturday at Palmyra Memorial Library.

SELS Friends Report

Aged to Perfection is May 2 and tomorrow is the last day to register. They have a lot of donated items, most of which are online, for the auction which will take place after Tom Bassett's program. Becky will take bids if we can't attend. She also will take more items.

They have reserved a booth at the Conference and will again be watching the Biblionix table.

No more movies are planned at this time.

Becky asked if we would come if they had a summer book fair. The response didn't look positive.

NLC Report

An 8 page NLC Report to Systems – April 22, 2014 was handed out. We were asked if we had any questions over the handout.

In addition to the handout Rod added that this summer they will be doing budget work. They often don't know the amount for the budget until in October. John Felton is retiring toward the end of June. They will be looking for someone to replace him. The Commission will have state auditors beginning today and will have them for a few weeks. They haven't been audited for 6 or 7 years. If we have a book to nominate for One Book One Nebraska we are to send it in. This will be decided by the end of June. The Commission had a proclamation ceremony for One Book in March, and had a volunteer come that does presentations.

Committee Meetings:

A couple more drafts for the brochure were sent out. The student that is working on the brochure will be available over the summer. The picture of Will needs to be replaced.

The question was asked where we would meet and what we would do for our annual meeting which will take place in August. It was mentioned we should have the meeting by about the 15th so it wouldn't run into the time when colleges and schools are starting. It was suggested to have the meeting at the SELS office and having an open house at the end of the day to see the new office.

Reports from around the System (if time allows)

Becky recently got email about smile on Amazon. She got the Friends group to approve. They are now buying through smile on Amazon.com. The address is: smile.amazon.com with .5% off. This is for organizations like Friends groups. They are telling everyone about it. Becky had a professional made bookmark to pass out showing what can be done at their library with a library card.

Karen joined Nebraskard. She said it was very easy and very good.

Ruth mentioned that their Interlibrary Loan person has been out on sick leave since the middle of March and she has been trying to cover interlibrary loan.

Molly talked about the Nebraska Book Festival being tomorrow and Saturday at UNO. There will be several Nebraska authors there.

Beatrice is having a book sale this weekend on Saturday and Sunday.

Will is going to move to Chicago with his older brother. His brother is getting a house so Will and another friend will be living there. He is not sure what he will be doing there. He has a couple of short term things lined up. But he will be here for Extravaganza. SELS will plan a date for a party for Will. May 20th will be his last day. They will decide a specific date and let everyone know.

Rebecca announced that Jan is back at the UNL library.

Glenda said that Palmyra is having their first family game night May 2, and looking forward to the Front Porch Award. Scott is coming on May 18th to help with Overdrive.

Adjournment

Meeting adjourned at 12:15 p.m.

Respectfully submitted by
Ruth Carlock, Secretary

Southeast Library System

Serving libraries in the counties
of:

Cass • Fillmore • Gage • Hamilton •
Jefferson • Johnson • Lancaster •
Nemaha • Otoe • Pawnee •
Richardson • Saline •
Seward • Thayer • York

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SoLiS is a publication of the Southeast Library System, and is issued once monthly. We reserve the right to screen and to edit all contributions.

July 2014

*"Sometimes your joy is the source
of your smile, but sometimes your
smile can be the source of your
joy."*

Thich Nhat Hanh

Southeast Library System is a multi-type library network with 248 members offering a wide range of service in public, school, academic, institutional and private libraries (Membership list with populations from 2000 Census are on the SELS web page: www.selsne.org.) Membership includes 12 academic institutions, including the University of Nebraska-Lincoln, four private colleges, three community college campuses, a state college and a technical school. Fifty-four public libraries are system members. The majority of these libraries (34) serve populations fewer than 1,000. The system counts 146 school media centers among its members, 54 that are Lincoln Public Schools, with most of those belonging to Class 3 schools (population areas between 1,000 and 100,000). Fourteen of the school media centers are parochial. The system has 28 special and institutional members, most of which are located in Lancaster County.