

SAMPLE EVALUATION:

Self-Evaluation for Library Board Members

1. Our board members fulfill an important role in the organization; they represent a high degree of competence and experience and are in position to influence others in the community.

all do most do half do few do none does

2. Our board as a whole represents a cross section of our community.

completely mostly half only small portion not at all

3. Our board members brief themselves on the organization's problems and needs; know the organization's mission, history, philosophy and plans; keep abreast of trends which affect our organization; understand the role of a board member.

all do most do half do few do none does

4. Our board members prepare themselves for meetings; study and understand reports and background materials; ask probing and insightful questions at meetings; focus on problems; demand and get necessary information for major decisions.

always usually sometimes occasionally never

5. Our board members are active spokespersons for our organization and are using their influence with others who help our library.

always usually sometimes occasionally never

6. Our board members assist with fund raising efforts of the library, help with the development program and promote the library's budget.

all do most do half do few do none does

7. Our board members serve on one or more important board committees and are active in committee assignments, carrying out duties and making useful contributions of ideas and information.

all do most do half do few do none does

8. Our board members attend board meetings regularly and faithfully.

all do most do half do few do none does

9. The mission and goals of the library are:

very clear clear somewhat clear not clear

10. **The role of the board is:**

very clear clear somewhat clear not clear

11. **The board's problem-solving abilities are:**

very good good somewhat good not good

12. **Conflict on the board is managed:**

very productively productively somewhat productively not productively

13. **The board's decision-making processes (taking into account procedures, the level of information and the people involved) are:**

very effective somewhat effective not effective

14. **The quality of communication among board members is:**

very good good somewhat good not good

15. **The quality of communication between the staff and the board is:**

very good good somewhat good not good

16. **The level of effectiveness of the board's committees and the committee structure is:**

very effective effective somewhat effective not effective

17. **I recommend individuals for service on the library board:**

very often sometimes almost never never

18. **I find serving on the library board to be a satisfying and rewarding experience:**

completely almost completely very little not at all