



Plain Speaking

Central Plains Library System

Educate Connect Inspire

Volume 5 Issue 1

February—March 2020

Need a Program Idea??

One of the many resources provided by the Central Plains Library System is our collection of professional books. Recently several titles that may be of interest to many of you have been added. Here is what is available for you to borrow:

50+ Programs for Tweens, Teens, Adults, and Families: 12 Months of Ideas by Amy J. Alessio, Katie LaMantia, and Emily Vinci. This book is packed with an all-new calendar of ready-to-go programs guaranteed to provide fun all year round. It contains a series of themed programs specially designed for clubs, with pointers on hosting meetings of clubs and activities that compliment these gatherings. Best of all, the ideas are easily adaptable for a variety of participants, including tweens, teens, millennials, older adults, and families. Complete with planning lists, budgeting guidance, and marketing advice.

200+ Original and Adapted Story Program Activities by Rob Reid. This book contains a delightful assortment of activities ready for use by children's librarians, elementary-level media specialists, and early childhood instructors. It includes original and adapted fingerplays, poems, activities involving movement and music, participation stories, felt stories,

imagination exercises, spoonerism stories, and library raps.

Book Club Reboot: 71 Creative Twists by Sarah Ostman and Stephanie Saba. Is your book club feeling stale or uninspired? Has attendance dropped, or are you struggling to keep your patrons engaged? What you need is a reboot. You'll find the keys to creating a book club your community will love among the abundance of ideas offered in this book.

Escape Rooms and Other Immersive Experiences in the Library by Ellyssa Kroski. Whether you're already an escape room aficionado who's eager to replicate the experience at your own institution, or an intrigued novice looking for ways to enliven your programming, this book has got you covered.

The Good, The Great, and the Unfriendly: A Librarian's Guide to Working with Friends Groups by Sally Gardner Reed. Tailored specifically to librarians' point of view, this book will inform and empower librarians to work effectively with Friends groups for greater fundraising, engagement, and advocacy outcomes.

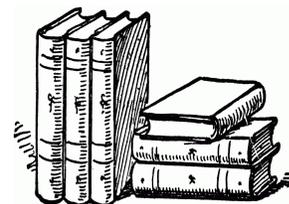
Call or email the System Office to borrow one of these terrific titles.

Office
2727 West 2nd Street #233
Hastings, NE 68901
800-569-4961

Denise Harders
402-705-1409
denise.cpls@gmail.com

Kay Kloppenborg
402-462-1975
cplsasst@gmail.com

Autumn Carlson
402-462-1975
autumnc.cpls@gmail.com



TONY ANDERSON
DORIS BRANDON
TERRI EBERLY
JUDY HAGAN
JANENE HILL
JANE HILTON
TERRI JOHNSON
LORI LONG
LINDA NICKEL
SHELLEY RUTERBORIES
MATTHEW WILLIAMS

Full S.T.E.A.M. Ahead February.....



Join us for a fun filled day where we will explore all the new ways to engage kids in learning that is so fun, they won't even know they are learning about Science, Technology, Engineering, Art, & Math.

Two great locations to choose from:

February 12th, 2020
10am—3pm

North Platte Public Library
120 West 4th Street
North Platte, NE 69101

February 25th, 2020
10am—3pm

Holdrege Area Public Library
604 East Avenue
Holdrege, NE 68949

Space is limited to the first 20 people to register at each location. Lunch will be provided. Each participant will receive 4 CEU's for attending.

To register for either location, please [click here](#).



This activity is supported in part with funding from the State of Nebraska and from the Institute of Museum and Library Services under the provision of the Library Services and Technology Act as administered by the Nebraska Library Commission.



*Central Plains Library System Cordially Invites You to
Attend the Grand Summer Reading Gala*

Final Ballroom Location

*Each participant will
earn 5 CEU Hours
for attending.*

Thursday, March 19th

10 am ~ 3:30 pm

*Grand Island Public Library
1124 W. 2nd Street
Grand Island, NE 68801*

*The cost for each Prince
or Princess will be \$10
with lunch included.*

*Payment may be sent to
the CPLS office or paid at
the door.*

*To register for the Gala,
please click here:*

<https://forms.gle/hoyT6VNGxPYCMePF6>

This activity is supported in part with funding from the State of Nebraska and from the Institute of Museum and Library Services under the provision of the Library Services and Technology Act as administered by the Nebraska Library Commission.



**Central Plains Library System
Board Meeting
January 10, 2020
Telephone Conference Call**

Present: Tony Anderson, Doris Brandon, Terri Eberly, Judy Hagan, Janene Hill, Terri Johnson, Lori Long, Shelley Ruterbories, Matthew Williams

Absent: Linda Nickel, Jane Hilton

Also Present: Denise Harders, Autumn Carlson, Christa Porter

Call to Order/Roll Call: Judy Hagan called the meeting to order at 11:01 a.m.

Approval of Minutes: Terri Johnson made a motion to approve the minutes of the October 11, 2019 meeting. Doris Brandon seconded the motion and the minutes were approved as circulated in the meeting packet.

Financial Report: Denise Harders reviewed the financial report.

Doris Brandon made a motion to approve the financial report. Terri Johnson seconded the motion. The financial report was approved.

Terri Johnson inquired if Terri Eberly had signed signature card at the bank. Terri and Denise will set a time to take appropriate documentation and identification to bank and complete the addition to the accounts.

Correspondence: Denise shared correspondence from:

Judy Hagan, Atkinson Public Library, thank you for ARSL conference scholarship
Janene Hill, Jensen Memorial Library, thank you for MPLA conference scholarship
Mary Jo Froid, Jensen Memorial Library, thank you for NLA conference scholarship
Peggie Michael, Scottsbluff Public Library, thank you for hosting Cricket workshop
Donna Kruse, Morton-James Public Library, Nebraska City, thank you for display ideas listed in the CPLS newsletter
Bobbie Tipton, Business Library, Rutgers University, NJ, note stating she enjoyed visit with Denise at ARSL/Vermont regarding challenges facing rural libraries. Wanted permission to cite conversation in a professional journal article that was being published.
Deb Fairbanks and staff, Maltman Memorial Library, Wood River, thank you for all of Denise's help with the accreditation process, scholarship funds and overall help
Sargent Township Library, thank you for the cricut workshop—many compliments on the light/flower string project she displayed in the library

Director's Report: Denise Harders shared her report.

As newly elected Treasurer of NLA Denise will be attending meetings in addition to regular duties.

Cricut 2.0 workshops were well attended.

Bulk Loan program with McCook/Hastings providing large print/audio books to libraries in the system is going better. McCook handles the bulk of the requests but Hastings has improved service and sending books out regularly.

Denise also shared calendar of upcoming events. Denise and Autumn will be attending workshop "Transforming Teen Services", January 31, at Lincoln City Libraries

Old Business:

CPLS board meeting scheduled was discussed. April meeting will be April 17, 2020, 11:00 a.m. at Hastings Landmark Center.

SRP Workshops January 17-McCook, January 29-Broken Bow, March 19-Grand Island. Over 70 registrations for this popular workshop!

Full STEAM Ahead workshops schedules February 12- North Platte and February 25-Holdrege. Registration is capped at 20 per session

Meeting of the Minds, 1/22/2020 in Elwood. Denise has added Director Resources to the website as a result of discussions held at the meetings.

Golden Sower Reading Day is scheduled 6/5/2020 in Kearney

Denise and Autumn are working on Design Space Training either video or workshop due to increased interest in Cricut Makerspaces

By-Law Addition: Following the October meeting, Denise visited with the other system directors regarding a policy on capital expenditures. None of the systems have anything in place. Proposed addition:

Article IX-Contracts, Checks, Deposits and Funds

Section 6. Capital Expenditures

All capital expenditures (funds spent that are not listed in the regular budget) shall be approved by the Board either in advance at a regular meeting, or by email, if necessary. Funds spent to facilitate System or State-wide purchasing by libraries are an exception.

It was moved by Shelley Ruterbories and seconded by Terri Johnson to add the by-law as written. Motion was approved.

New Business

Annual CPLS meeting will be held July 10, 2020. Locations listed for consideration are Broken Bow, Burwell or St Paul. Denise will check into accommodations and cost and report back to the board.

Office upgrade. The CPLS have outgrown the current office space in the Landmark Center. Denise visited with the company and presented information on another space available in the center. The proposed space has 650 square feet/3 offices and a small storage room with a sink. One office also has existing countertop and upper/lower cabinets and additional power outlets that would work well for die cut/cricut machines.

Current rent: \$585. New rent: \$750. This would be an increase of \$990.00 for the budget year, however, Denise felt there were areas in the budget that would not be spent and could be re allocated to office rent.

Terri Johnson moved to go ahead with the office upgrade and increase expenses to cover the rent increase. It was seconded by Tony Anderson. Motion was approved.

Other Business

Christa Porter presented the Nebraska Library Commission Report-January 2020

Highlights

Library Innovation Studios Project. Applications are open through February 3, 2020 to add 9 more libraries. 3 libraries/branches in areas over 25,000 in population. 6 libraries in areas under 25,000. in population.

LSTA Funding and Legislation. The Library Services and Technology Act Grants to States funding increased by \$6 million. States have not been informed of their grant amounts.

Big Talk from Small Libraries 2020. Call for Speakers online conference has been extended to January 10. The conference will be held Friday, February 28, 2020 and registration is open. Recipient of the award, Copper Queen Library, from Bisbee, AZ will be featured.

Nebraska Public Library Accreditation-2019. Process officially closed October 1. 29 libraries have been re-accredited and 2 new libraries have received their accreditation. 24 additional applications and plans have been received for evaluation. Four libraries affected by the devastating weather events received extension to 2020 and eight libraries were granted extensions to November 1, 2019.

2020 NLC Grants/ Other grants and deadlines

Youth Grants for Excellence. Libraries have been selected and notified and formal announcement will follow

Library Improvement Grants: 19 applications received and they are getting additional information and specifics from applicants

CE/Training. Grant deadline extended to January 17. \$500 grant for ARSL attendance

Library Commission Personnel News: Cynthia (Cindy) Osborne hired to fill the Western Library System Director position, Cynthia Nigh moved into newly created position-Information Technology Infrastructure Support Technician and Chelsea Lemburg will be a Staff Assistant to the Library Innovation Studio

Annual Public Library Survey: Deadline is February 14, 2020. Completion of the survey is required in order for libraries to seek or retain their accreditation, but unaccredited public libraries can also submit their data to earn Dollars for Data. Contact Sam Shaw with any questions.

2019 Public Library Accreditation is complete. CPLS had 12 libraries reaccredited. Garfield County Library/Burwell received accreditation for the first time.

E-Rate form 471 filing window for funding year 2020 will open January 15,2020 and close on March 25, 2020. Form 471 is second form. Form 470 can be filed until February 26, 2020. Contact Christa for information

E-Rate special construction matching funds for special construction charges for high speed broadband and new fiber construction for E-rate eligible entities. Contact Christa for information

2020 One Book One Nebraska: *All the Gallant Men: An American Sailor's Firsthand Account of Pearl Harbor* (William, Morrow, 2016) by Donald Stratton (Red Cloud, NE, native), with Ken Gire. THE NLC, and Regional Library systems have book club kits available and support materials to assist with discussion activities. February 19, 2020, NCompass live will feature the book.

NCompass Live Schedule is available on the website

Basic Skills 2020 Schedule is available on the website

2019 Celebration of Nebraska Books

Big Talk from Small Libraries 2020. The call for speakers for online conference opened October 1. The conference will be held Friday, February 28, 2020. For more details go to nlcblogs.nebraska.gov/bigtalk/

NCompass Live Schedule for information and registration go to [nlc.nebraska.gov/NCompass Live](http://nlc.nebraska.gov/NCompassLive)

Basic Skills 2020 Schedule. Visit website for classes/registration

Terri Johnson made a motion to adjourn.

The meeting adjourned at 12:10 p.m.

Respectfully submitted,
Terri C. Eberly, Secretary

CPLS Annual Week of Weeding

March 22 – 28, 2020

It is time for Spring Cleaning!

I want to encourage everyone to participate by agreeing to weed a section of your library that you have been avoiding. You know what it is—that corner, that shelf, that genre of books that you have put off weeding for a while. Now's the time! **ALL** libraries in CPLS are eligible to participate!

How to Participate:

1. Send me an email at denise.cpls@gmail.com to let me know that you want to participate.
2. If you need extra encouragement or help deciding what to weed, I will be glad to give advice and to lend a helping hand. Call or email to set up an appointment.
3. After you finish your weeding project, let me know how it went by filling in the form below.



Those who submit their forms to the CPLS Office by April 3rd will be entered into a drawing for one of **TWO** Kindle Fire Tablets. The winning libraries will be selected in a random drawing on Monday, April 6, 2020.

Week of Weeding Participation Form

Library _____

Section Weeded _____

How many books were weeded? (approximately) _____

Best (or worst) thing that was weeded out? _____

I'd love to see some "before and after" photos of your project. You can email digital pictures or submit printed photos with this participation form. (Pictures are not required and will not affect your library's chance to win a Kindle Fire.)

Return the form via email or mail to:

Central Plains Library System, 2727 West 2nd Street #233, Hastings, NE 68901



Big Talk from Small Libraries Watch Party

FUJI RDP III

21

Join us at our **FIRST EVER** watch party for the 2020 Big Talk from Small Libraries. Come enjoy great presentations, time with fellow librarians, and amazing foods we can snack on all day! Can't come for the whole day? Pop in and enjoy just a session or two with us!

Friday, February 28th
8:45am - 5pm
SNACKS & LUNCH PROVIDED

Elwood Public Library
308 Calvert St.
Elwood, NE 68937

To be part of this fun-filled event, please [register here](#). We will take care of the registration for Big Talk from Small Libraries. You will just need to register for the watch party so we know you are coming.

You will find the agenda on the Schedule page: <http://nlcblogs.nebraska.gov/bigtalk/schedule/>

Information about the presenters is available on the Speakers page: <http://nlcblogs.nebraska.gov/bigtalk/speakers/>

36 ▶ 20A

21



Parasol Puppets will be in Nebraska this June

The Atkinson Public Library will be hosting Parasol Puppets at their library on June 18th. They will be in the area June 15-20th and are available if you would like to book them for your library.

For more information or to book a puppet show, please call Debbie at (660) 684-6825.

<http://parasolpuppets.com/index.html>

CPLS Board Meeting Schedule

April 17, 2020—CPLS Office (Hastings)

July 10, 2020—Board & Annual Meeting (St. Paul)

I Love My Librarian Award

On December 10, 2019, the American Library Association announced 10 winners of the prestigious *I Love My Librarian* Award. Recipients are dynamic librarians from academic, public and school libraries who were nominated by patrons nationwide for their profound impact on the lives of families, students, teachers and information seekers in their communities. The *I Love My Librarian* Award honors librarians who go above and beyond traditional library service. This coveted award was established in 2008 and recognizes outstanding public service that has transformed lives through education and lifelong learning. ALA has received more than 19,000 nominations since the award's inception, but only 120 librarians have received this distinguished honor.



Stephanie Dannehl, School Librarian at the **Bertrand Community School**, is *the first-ever* Nebraska librarian to receive this honor and is recognized for bringing innovative technology to students, including mixed reality and 3D design.

Group Puppet Order

Folkmanis has more than 250 puppets of all sizes available. The company has been making the most innovative and engaging specialty puppets in the world since 1976, delighting imaginations and winning nearly every industry, child development, and kid-tested award - many repeatedly.

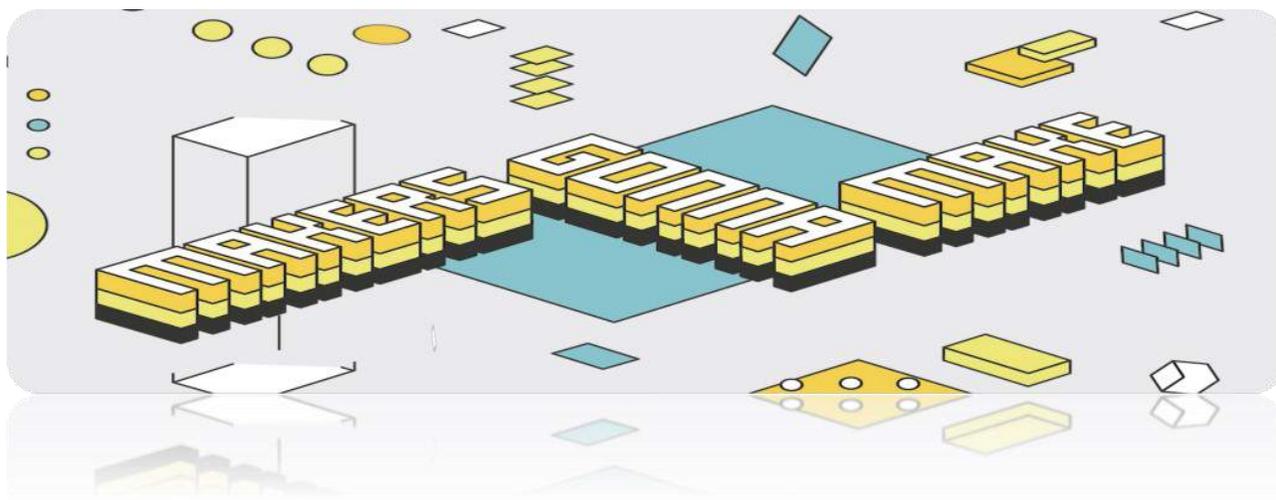


We will be placing a group order on Friday, April 17, 2020. If you would like to order puppets for your library, go to <http://www.folkmanis.com> to see pictures and videos. Our group rate is 50% of the price listed on the website, plus 15% for shipping. For example, the new **Music Box Unicorn** (Item #3161) puppet's retail price is \$79.99. She has a movable mouth and you wind her tail to activate the music box and hear her enchanting melody. We pay \$40.00 plus \$6.00 for a total of \$46.00. It is SO new, it is not even on the website, yet.

If you would like to order any puppets, please call Kay toll-free at 1-800-569-4961 or email her at cplsasst@gmail.com by **Thursday, April 16, 2020.**

Future Basic Skills for Nebraska Librarian Classes

Class Dates	Class	Instructor	Registration
2/10—2/21	Customer Service *	Christa Porter	1/6—1/31
3/9—3/20	Library Governance	Denise Harders	2/3—2/28
3/23—4/3	Library Technology	Holly Woldt	2/17—3/13
4/1—4/30	Introduction to Cataloging (Organization of Materials)	Self-paced	2/24—3/20
4/20—5/1	Library Finance	Self-paced	3/16—4/10
5/11—5/22	Intellectual Freedom/Core Values	Sally Snyder	4/6—5/1
6/8—6/19	Readers' Advisory	Sharon Osenga	5/4—5/29



What would you do with \$1,000 to improve your Makerspace? How could \$500 help you implement new program ideas in your library's Makerspace. Are you limited on the amount of funds you can dedicate? Join us for an interactive workshop where you will get to explore top recommended Makerspace items for any budget. All the Makerspace items we will be using that day are new to CPLs and will be available for borrowing after both workshops are complete.

The two locations for this workshop are:

Wednesday, March 25th, 2020

1pm - 4pm

Lexington Public Library

907 N Washington St.

Lexington, NE 68850

Tuesday, March 31st, 2020

10am - 1pm

Hastings Public Library

314 N Denver Ave

Hastings, NE 68901

Each attendee will leave with hands-on experience and the tools necessary to go back to their home library and implement new ideas for their library. Participants will receive 3 CEU Hours. Space is limited to the first 20 people at each location.

To register for this workshop, please [click here](#).

This activity is supported in part with funding from the State of Nebraska and from the Institute of Museum and Library Services under the provision of the Library Services and Technology Act as administered by the Nebraska Library Commission.

Noah's Ark Event at the Gibbon Public Library

This past December the children in Gibbon got a special treat. They were able to stuff a plush friend and hear a story by the lights on the Christmas tree. Everyone, including the Children's Librarian, Annie Taylor, wore their pajamas to this special event.



CPLS Has Scholarship Money Available

Up to \$200.00 per event in Nebraska and \$300 for out-of-state events for registration, mileage, meal, etc. Only one scholarship per person per year. Each Library Agency shall be limited to two scholarships per year.



Name _____

Library _____

Event _____

Date of event _____

Scholarship requested for _____ (meal, room, etc.)

Amount requested _____

Other information: _____

Send your request to: Central Plains Library System
2727 W. 2nd Street # 233
Hastings, NE 68901



Cricut Design Space 101

**Feeling overwhelmed?
Confused about all the buttons on Design Space and what they mean?
Do you group, attach, or weld?
Do you do all three?**

Join us for a fun filled afternoon where we will break down the basics of Design Space, learn some short-cuts and have you completing your own projects before you leave!

**Monday, April 20th, 2020
1pm – 4pm
Gothenburg Public Library
1104 Lake Avenue
Gothenburg, NE 69138**

Each participant must bring the following to complete the projects:
Laptop Computer (charging cords as well)
New T-shirt of your choice (washed and dried)
Your creativity!

You will receive 3 CEU's for participating in this workshop. We will be designing and completing a T-shirt and a water bottle for Summer Reading!

Due to space, we are limited to 15 participants that will be filled on a first come, first serve basis. However, if there is overwhelming interest in the workshop, we will try to hold another one in May before Summer Reading begins.

To register for this workshop, please [click here](#).

This activity is supported in part with funding from the State of Nebraska and from the Institute of Museum and Library Services under the provision of the Library Services and Technology Act as administrated by the Nebraska Library Commission.



SAVE THE DATE

CENTRAL PLAINS LIBRARY SYSTEM INVITES YOU TO
JOIN US FOR OUR **2ND** ANNUAL GOLDEN SOWER
READING DAY FILLED WITH READING THE LATEST AND GREATEST
BOOKS IN ORDER TO
FINALIZE THE GOLDEN SOWER NOMINATION LIST. COME JOIN IN
THE FUN AND HELP SHAPE THE FUTURE OF OUR READERS.

FRIDAY, JUNE 5TH, 2020
KEARNEY PUBLIC LIBRARY

2020 NLA Advocacy Day **March 5, 2020** **9:00 am – 1:00 pm**

Details are still being finalized for the 2020 NLA Advocacy Day. Here's a brief schedule:

Plan to start the day at 9 AM with an exciting presentation on advocacy. This will take place at the offices of Rembolt Ludtke LLP, 3 Landmark Centre, 1128 Lincoln Mall, Suite 300, Lincoln, NE 68508. From there we will head to the Capitol building to network with state senators and their staff.

Finally, make plans to host your Senator or staff member for the noon Advocacy Day luncheon at the Cornhusker Marriott. Former Nebraska State Senator Galen Hadley will be joining us as our guest speaker!

Make contact with your Senator to extend a personal invitation to lunch! [CLICK HERE](#) if you do not know your Legislative District. For a complete list of Nebraska State Senators and their contact information, [CLICK HERE](#).

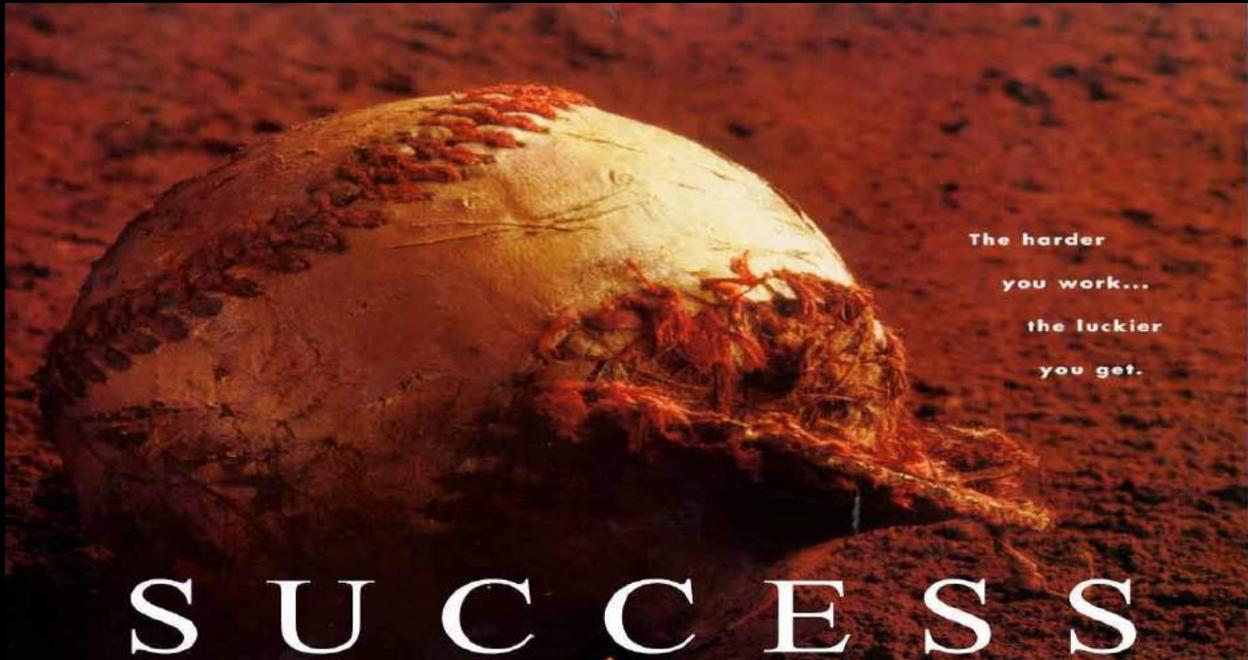
Also - don't forget to nominate outstanding library volunteers! Please send your nomination letter to Scott Childers at scott.childers.sels@gmail.com by **Friday, February 28, 2020**. Nominations should be in the form of a short letter that tells us about the volunteer, what they do for the library, and why they are amazing!



Tickets
\$35.00 Member Ticket
\$35.00 Guest Ticket

[**Register Now**](#)

SAVE THE DATE



The harder
you work...
the luckier
you get.

S U C C E S S

We have been working hard this year at Central Plains Library System. And we feel very fortunate to have such a great bunch of Librarians we get the pleasure of working with throughout the year. To celebrate the success of this System, we invite you to our Annual Meeting this summer.

**FRIDAY, JULY 10, 2020
ST. PAUL, NE**

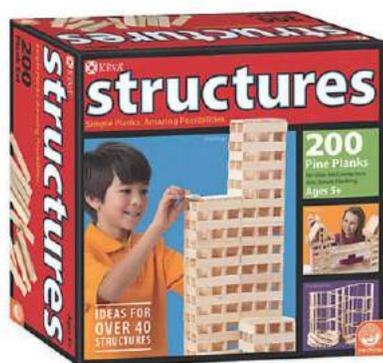


clipartmag.com

GOLDEN SOWER NOMINEES FOR 2020—2021

The list of the Golden Sower Nominees for the 2020—2021 school year have been posted on the [Golden Sower webpage](#). Based on the bronze statue known as the Sower which stands on the Nebraska State Capitol in Lincoln, The Golden Sower Award was first presented in 1981 and continues every school year.

KEVA Planks available from CPLS



Central Plains Library System has a large set of KEVA Planks to loan to its members. KEVA planks are a natural fit for libraries because activities can be done in a few minutes (or a few hours) with no prep time. They store compactly, serve all grades, clean up quickly, and don't need to be restocked. You don't need to know anything about KEVA to lead KEVA activities. Just let our self directed challenges do the work.

Come to our **Makers Gonna Make** workshops to see the KEVA Planks and many more kits you may borrow.

Disc Cleaning and Repair



The System Office has the ECO AUTO-SMART Fully Automatic Disc Repair System.

It is not just a buffer, but a full-service machine, to both clean and repair your valuable discs. Save those discs that won't play! As long as they are not cracked, we can fix them.

From July 1, 2019 thru June 30, 2020, each CPLS member library has 10 free disc cleanings.

- If you have more than 10 discs that need fixing, you may send them to us and we will repair them and send them back with an invoice for 50 cents per disc plus return postage.
- If you come to the CPLS Office in Hastings and pick up the repaired discs, the charge is 50 cents per disc.
- A similar service at a retail video outlet costs more than \$5.00 per disc!

Cover One Book Repair Service!

The System has a binding repair machine that fixes a variety of types and sizes of books. This machine easily binds up to a 2½" thick book and it has a sliding wall to hold smaller books in place. It will also work with legal size as well as regular 8½ x 11" size items. Repaired books will be ready to use in just 20 minutes! Go to <http://www.coverone.net> and click on the link for Book Repair Demo on the left-hand side of the page to see it in action.

This machine is perfect to repair books with glued bindings that have "popped" and split into several big chunks, paperbacks that have come out of their covers, and books where individual pages are coming loose.

Mail or bring your books to the System Office. We will repair them for \$1 per book plus actual return postage.



Central Plains Library System

Mark Your Calendar

- February 10-21.....Basic Skills — Customer Service, Online, Christa Porter
- February 12.....Full STEAM Ahead Workshop, North Platte Public Library
- February 25.....Full STEAM Ahead Workshop, Holdrege Public Library
- February 28.....Big Talk From Small Libraries Watch Party, Elwood Public Library
- March 5.....Advocacy Day, State Capitol Building, Lincoln
- March 9-20.....Basic Skills—Library Governance, Online, Denise Harders
- March 19.....Summer Reading Workshop, Grand Island Public Library
- March 22-28.....CPLS Annual Week of Weeding
- March 25.....Makers Gonna Make Workshop, Lexington Public Library
- March 31.....Makers Gonna Make Workshop, Hastings Public Library
- April 16.....Deadline to order Folkmanis Puppets
- April 17.....CPLS Board Meeting, Landmark Center, Hastings
- April 20.....Cricut Design Space 101 Workshop, Gothenburg Public Library
- April 24.....PLTS Spring Meeting, Broken Bow and Hastings Public Libraries
- June 5.....Golden Sower Reading Day, Kearney Public Library
- July 10.....CPLS Board & Annual Meeting, St. Paul, NE



The whole world opened to me when I learned to read.

~Mary McLeod Bethune

We're On the Web

libraries.ne.gov/cpls
